



Drug & Alcohol Policy

Ausway Transport Pty Ltd

PO Box 186, EPPING VIC 3076

Ph. 1800 287 929 W: www.auswaytransport.com.au



Drugs and Alcohol Policy

This policy applies to all employees, contractors employed by Ausway Transport, contractors in charge of our equipment, and any visitors.

This policy states that:

- I. Possessing, selling, soliciting, distributing or consuming illicit or non-prescribed drugs is prohibited.
- II. All employees must not be under the influence of illicit, prescribed/non-prescribed drugs or alcohol in a way that could endanger the safety and increase the risk of injury to the user or any other person or where it contradicts any legal requirement.
- III. Whilst this applies to any activity, it is critical where employees are required to operate vehicles or equipment, or work within the proximity of operating vehicles or machinery.
- IV. The consumption of alcohol is prohibited in vehicles or equipment

The company will:

- I. At the request of any employee provide assistance including a prepared rehabilitation program without any fear of reprisal to the individual
- II. Provide appropriate awareness and if required, training programs to employees on the effects of drugs and alcohol.
- III. Encourage, in consultation with employees and others, random drug and alcohol testing. The company reserves the right to conduct drug and alcohol testing of those involved in a workplace incident or accident
- IV. Reserve the right to discipline any employee, which may include summary dismissal, who may breach this policy.

Operational Directors, Executives and General Managers will ensure that this policy is adhered to.

Management

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